



MINUTES Annual General Meeting June 12, 2023

Attendees:

Art Stewart, Tom Wileman, Walter Zybryky, Steve Montague, Joe Faragone, Judy Lifshitz, Katie Brown, Helen Stitt, Gabriel Zamfir.

Call to Order

MOVED by Art Stewart to call the PPX Annual General Meeting to order. Seconded by Tom Wileman.

CARRIED

Approval of Agenda

MOVED by Art Stewart to approve the AGM Agenda. Seconded by Steve Montague.

CARRIED

Approval of Previous AGM Minutes

MOVED by Steve Montague to approve the Minutes of the previous Annual General Meeting, held December 21, 2021. Seconded by Gabriel Zamfir.

CARRIED

Approval of Board of Directors Slate

MOVED by Walter Zybryky to approve the Slate of Directors as presented (see below). Seconded by Judy Lifshitz.

CARRIED

PPX Returning Directors:

Art Stewart	Retired, OCG
Steve Montague	Performance Management Network
Tom Wileman	Retired, OAG
Eric Champagne	University of Ottawa
Walter Zybryky	Facilitated Performance Solutions
Wayne MacDonald	Infinity Consulting and Legal Services Inc.
Judy Lifshitz	Infrastructure Canada

Directors for Election (or Re-Election):

Bart Bilmer	Canadian Forest Service, NR Can
Joe Faragone	Treasury Board of Canada Secretariat

PPX expressed its sincere appreciation to its Departing Board Members:

Katie Brown

Melanie Winzer

Dragos Popa

Dana-Mae Grainger

Laura Conroy

Julie Lalonde

Peter Robertson

Marc Riopel

Committee Reports

Communications, Engagement and Technology

- Committee Chair Required with Social Media experience (opportunity for new Board Member)
- Require a refresh of the Plan to align with the Strategic Plan
- Provided ad hoc support for PPX events
- Each future event should have a brief communications plan created

Professional Development: Results-Based Management (RBM) Foundations Program Courses

- Over the past two years (during the pandemic) we developed a new business model to manage and expand PPX capacity to offer professional courses (beyond the conventional pre-symposium courses)
- The Program is a suite of two courses – RBM Principles and Basics and RBM Functions and Tools – that together are designed to provide participants with the fundamental knowledge, skills, methods, and templates commonly used to manage performance in the public sector. While the focus of the course is principally on the Government of Canada, the program also covers a range of examples drawn from provincial and international experiences.
- The courses were delivered online in the Spring and Fall of 2022 and reached a total of 70 participants from across Canada. Feedback from attendees suggested that the information received was highly applicable to their work and that the online delivery has been good and improving. As an example – where as the % of respondents to an after class survey saying that they were ‘very likely’ to use the information received after week 1 was just under 70% in 2021, it averaged over 80 % in 2022.
- Some of the key areas of value were found to be the use of well referenced open access sources, connections to actual Government of Canada (and other) work and the use of practical, linked case examples. The use of short compelling videos and guest presenters as part of the program was also seen as important – along with the creation of discussion opportunities to the extent possible online.
- Through online courses, we increased the reach of our audience outside Ottawa across the country, including from Yukon.

- Developed new collaborations with universities (eg. University of Ottawa) and inputs/support from TBS (increased credibility).
- In 2022-2023, we offered the RBM courses twice (Fall and Winter) – ideally, we want to offer them 3 times a year.

Symposium

- The PPX 25th Virtual Symposium took place on October 12 and 13, 2022. Although initially planned for May this year, a severe weather event resulted in postponement to October.
- PPX also presented a suite of two training courses, The Results-Based Management (RBM) Foundations Program: “RBM Principles and Basics” and “RBM Functions and Tools.”
- The Symposium and the courses were a success:
 - The training courses were sold out
 - Symposium attracted approximately 200 paid registrants.
- The theme of the Symposium, “**Planning and Performance for a More Resilient Future,**” reflected the significant impacts of the global pandemic on governments, organizations and people around the world, and the challenge of building a more resilient future.
- The Sub-Themes were:
 - Using Results to Manage: Integrating the Key Elements
 - Diversity, Mental Wellness and Inclusion: The Challenges of Planning, Measuring and Demonstrating Impacts
 - Final Keynote was titled “What Resilience Means?” Featuring Dr. Lisa Bélanger

PPX would like to thank the sponsors of the Symposium for their generous support:

- - **Gold Sponsor** - Ottawa University - Centre on Governance, Professional Development Institute and Co-op Programs
- - **Silver Sponsor** - Carleton University Public Policy and Program Evaluation
- - **Silver Sponsor** - Gelder, Gingras and Associates
- - **Break Sponsor** - PMN (Performance Management Network)

SSHRC Research Project

Led by Rob Shepherd (Carleton University), Evert Lindquist (University of Victoria) and a team of researchers, the project brings together academics and practitioners to examine the design considerations for an anticipated spending/expenditure review exercise at the federal level in Canada, although there are implications for designs of provincial exercises as well.

It aspires to contribute to research on design considerations, but ultimately our longer-term aim is to understand the design decisions made domestically and internationally, and the approaches used and the rationale for each. It draws directly on the expertise of the Performance and Planning Exchange (PPX) to address the question: what are the appropriate design considerations that would inform the

next federal spending review exercise drawing on domestic and international comparisons of past and future.

Additional Webinars and Sessions

- In addition to the Virtual Symposium and RBM Sessions, PPX held:
 - February 17, 2022 – Joint Event – PPX/University of Ottawa Centre on Governance/CES-NCC

“Stocktaking in Gender Analysis (GBA Plus) in Program Evaluation”

- January 27, 2022– Joint Event – PPX/University of Ottawa Centre on Governance

“The Why and How of Risk Management in the Government of Canada”

- April 15, 2021 – PPX Webinar

“Covid-19 Impacts on Government Departments: How Results-based Management is Helping”

Membership Committee

- The Membership Committee was revised to include a new Chair and 2 PPX Board Members and meets monthly. Committee Chair: Laura Conroy Committee Members: Wayne MacDonald, Walter Zybyrsky.
- The Committee created a 2-year Work Plan to review and action Membership projects and initiatives.
- As part of the Work Plan, this year the focus was analyzing current and past membership statistics - (and provide a few interesting stats to the BOD);developing a value-added brochure ; reviewing current database parameters for "member" registration; summarizing documents on why we need to define membership; surveying the Board with regards to the current membership definition.
- Future activities planned include:
 - Conduct pertinent research on member information essential to PPX Board decision-making
 - Initiate a review of the current membership definition in the PPX By-Laws
 - Present to board suggested path forward for membership
 - Identify database parameters to record pertinent information required of each member
 - Identify and record pertinent information required of each member
 - Orient members on the requirements and benefits of membership
 - Promote volunteerism and diversity amongst PPX membership
 - Partner with other committees as appropriate on matters of common interest
 - Engage members to participate in PPX activities

Treasurer's Report

- PPX Financial Statements June 30, 2022 — are posted on the PPX website for download and review (Draft F/S Y/E June 30, 2023 not yet available and will be presented at the next AGM)
- Independent Practitioner's Review Engagement Report (Christian Asselin, C.P.A.): nothing has come to their attention that causes them to believe that the financial statements do not present fairly, in all material respects, the PPX financial position as at June 30, 2022.
- Postponement of May 2022 virtual symposium due to severe weather event
- 2022 virtual symposium was held in October 2002 (in the following F/Y: 2022-2023)
- Deficit for 2021-2022: \$38K
- Oct 2022 Virtual Symposium made a profit of \$14K
- Financial Statements are available on the PPX website www.ppx.ca

Looking Ahead – Upcoming Priorities

- Grow our membership, partnerships, and collaborations and expand the diversity of PPX's community
- Enhance our core learning offerings to align with current and emerging needs with a focus on relevance, timeliness, and quality
- Support research and development that advances innovative thinking and action
- Strengthen operational effectiveness and build organizational capacity to deliver on PPX's mandate
- The Symposium is back in-person! Dates are October 25-26, 2023

Adjournment

MOVED by Art Stewart to adjourn. Seconded by Tom Wileman.

CARRIED