



## Who am I to evaluate that?

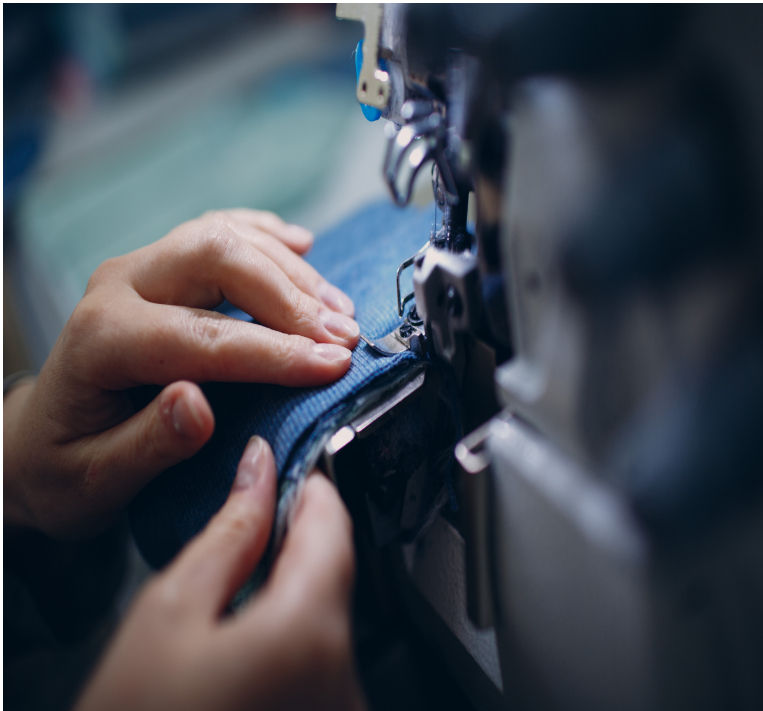
How we aspired to apply the values of diversity and inclusion in our evaluation.

PPX Conference  
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# Things we learned as we tried to be educated, unbiased and inclusive as evaluators.

## Ever so slightly amended processes

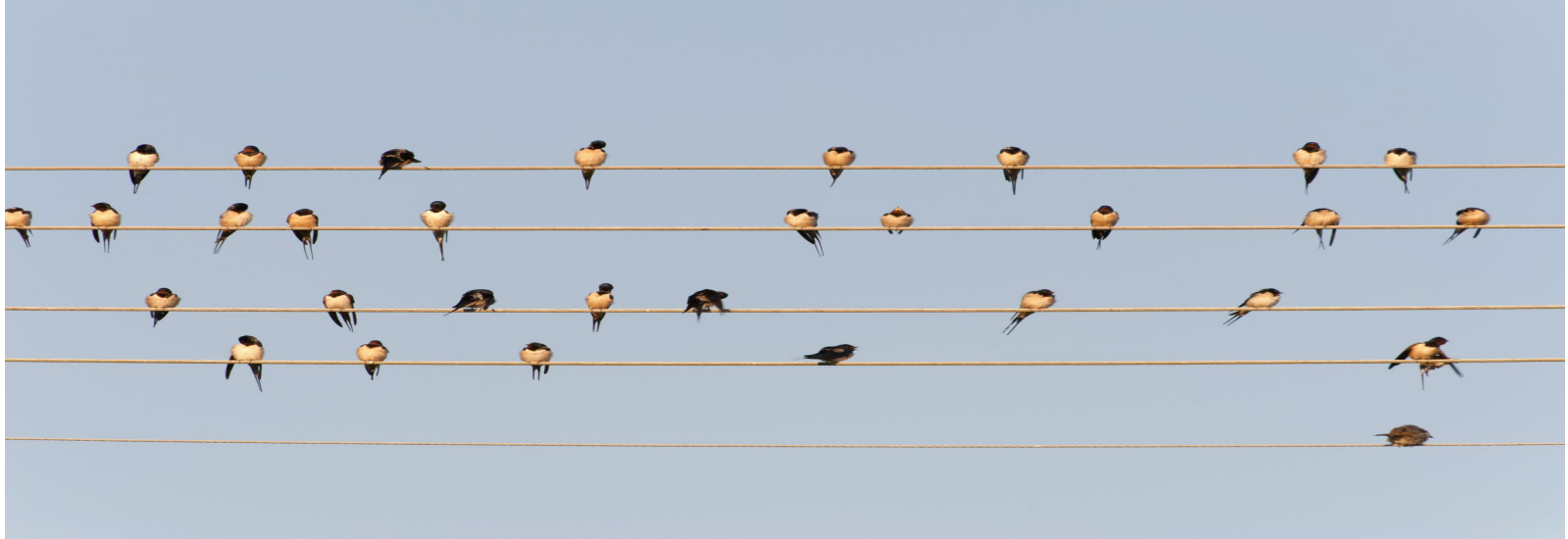


1. Our Evaluation Working Group needed to be different – its function expanded
2. Our usual consultation processes were broader – we needed more time
3. Where to find the time - we built in extra time in each phase



# 1. Our Evaluation Working Group

- Maximize the working group members; expanded numbers, expanded role.
- Who should be on the working group? And why?



## 2. Broad consultation processes



### 3. Where to find the time

We built in extra time.

- More time to develop tools
- More time to interview
- More time to review the draft findings and report

**Make a big snowball!**



# Things we can carry forward.

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Accessible

Intentional



# Where to go now?

While we are all told failure is okay, I would suggest that sometimes, there is a variable tolerance for it.

We will make mistakes. We did make mistakes.

What next?





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# QUESTIONS??

Mary Peters  
(she/her/elle)

Senior Evaluator, Internal Audit and Evaluation Bureau  
Treasury Board of Canada Secretariat, Government of Canada  
Mary.Peters@[tbs-sct.gc.ca](mailto:Mary.Peters@tbs-sct.gc.ca) / Tel: 613-290-0778 / TTY: [613-369-9371](tel:613-369-9371)

Évaluatrice Principale, Bureau de la vérification interne et de l'évaluation  
Secrétariat du Conseil du Trésor du Canada, Gouvernement du Canada  
[Mary.Peters@tbs-sct.gc.ca](mailto:Mary.Peters@tbs-sct.gc.ca) / Tél: 613-290-0778 / ATS: [613-369-9371](tel:613-369-9371)

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