

**Rodrigo Rosales,
Director (Results, Risks and Resources), Indigenous Services Canada**

Rodrigo is proof that a summer job can turn into a passionate long-term relationship. What started as a clerical job turned into a career with the Canadian federal public service focused on building dynamic, collaborative teams and ecosystems for good management and effective public services.

Throughout his career, Rod has been involved in standing up various new teams or leading transformations in great organizations such as Public Safety Canada, Service Canada, Employment and Social Development Canada, Canada Border Services Agency, and the recently created Indigenous Services Canada. His journey in the federal government has allowed him to serve in various management roles across most Internal Services functions, ranging from Finance to Human Resources and now in Management and Oversight.

Rod is passionate about good management practices, particularly results-based management, risk management and performance measurement. He currently leads the Results, Risks and Resources Division at Indigenous Services Canada. This is a startup-like shop, which has been improving alignment, predictability and flexibility in the allocation and reallocation of departmental resources to ensure Indigenous partners receive the best services and can take control of their services as soon as possible.

When not at work or blogging about cars, you can find him jogging, skiing or mountain biking with his two kids, friends and family.