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Dr. Merv Gilbert is a Director at Vancouver Psych Health + Safety Ltd, www.psychhealthsafety.com, a consulting group providing services that enable organizations to foster psychologically healthy employees and workplace climates. He has worked as a psychologist for over thirty years in clinical and leadership roles in regional, provincial, and international settings. He is a primary participant in the development, evaluation, and dissemination of resources for workplace mental health. Dr. Gilbert has published in national and international professional journals and has presented at a diverse array of forums on the importance of workplace psychological health issues for individuals and organizations. He has consulted with governmental, private, and public-sector organizations. He recently led an evaluation of 40+ organizations as they implemented the *National Standard of Canada for Psychological Health and Safety in the Workplace* on behalf of the Mental Health Commission of Canada.