

**Anne Routhier,  
Director General, Planning, Delivery and Results, Natural Resources Canada**

Anne Routhier joined Natural Resources Canada (NRCan) in 2017 and is the Director General of Planning, Delivery and Results, and Head of Performance Measurement. As part of her responsibilities, she oversees Strategic Planning, Departmental Reporting, Risk Monitoring, as well as NRCan's GBA+ Center of Expertise and reporting related to Sustainable Development initiatives conducted by her Department.

Prior to NRCan, she was Senior Director in the Results Division of the Expenditure Management Sector at the Treasury Board Secretariat (TBS), where she supported the implementation of the Policy on Results and led the TBS's Centre of Excellence for Evaluation.

In her previous assignments, Anne held posts as a Senior Policy Analyst for the Privy Council Office's Policy Research Initiative and as a Senior Evaluation Officer at Human Resources Development Canada. She began her career as an Analyst at the Bank of Canada working in the Special Studies Division, the Current Analysis Division and the Monetary Policy Analysis Division.

Anne holds a Masters Degree in Economics from Carleton University and a Bachelor Degree in Mathematics and Economics from Laval University.