



Informing-Decision Making: Lessons Learned from Implementation the *Policy on Results*

Creating a culture of results

Presented by:
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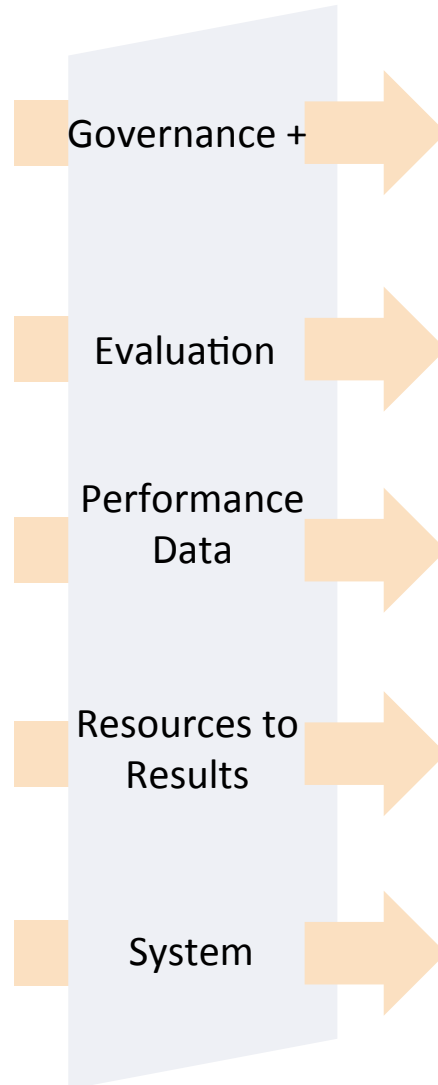
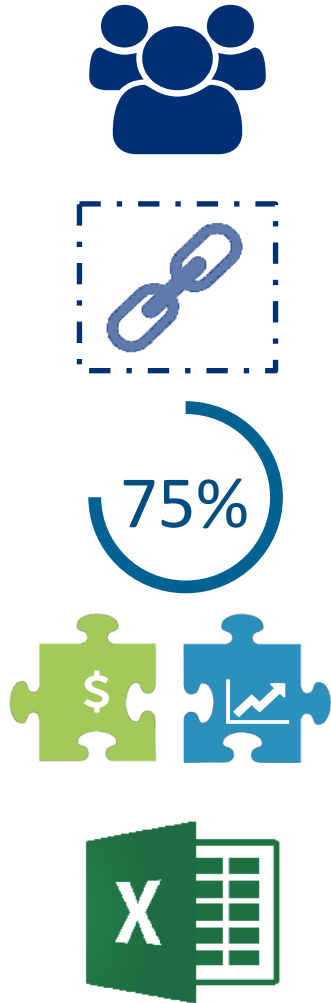


Fisheries and Oceans Canada: Departmental Results Framework and Program Inventory

Core Responsibilities	1. Fisheries <i>Manage Canada's fisheries, indigenous fisheries programs, aquaculture activities and support commercial fishing harbours while applying relevant legislation</i>	2. Aquatic Ecosystems <i>Conserve and protect Canada's oceans and other aquatic ecosystems and species from human impact and invasive species</i>	3. Marine Navigation <i>Provide information and services to facilitate navigation in Canadian waters</i>	4. Marine Operations and Response <i>Provide marine response services and operate Canada's civilian maritime fleet</i>
Departmental Results and Indicators	<p>Result 1.1 : Canadian fisheries are sustainably managed Indicators:</p> <p>1.1.1 % of major fisheries that have limit reference points and harvest control rules</p> <p>1.1.2 % of decisions for major fisheries where harvest control rules were followed</p> <p>1.1.3 % of major stocks in the cautious and healthy zone</p> <p>Result 1.2: Canadian aquaculture is sustainably managed Indicators:</p> <p>1.2.1 % of aquaculture farms that are compliant with the Fisheries Act regulations</p> <p>1.2.2 Level of Canadian aquaculture production</p> <p>Result 1.3 : The commercial fishing industry has access to safe harbours Indicator:</p> <p>1.3.1 % of core harbours that are in fair or better condition</p> <p>Result 1.4: Fisheries, oceans and other aquatic ecosystems are protected from unlawful exploitation and interference Indicator:</p> <p>1.4.1 % of compliance per inspection activity within the DFO regulated community</p> <p>Result 1.5 : Scientific information on fisheries resources is available to inform management decisions Indicators:</p> <p>1.5.1 % of scheduled fisheries science advisory processes that were completed</p> <p>1.5.2 % of sustainable aquaculture research projects which provide information and/or advice to policy and decision makers</p> <p>Result 1.6 : Improved relationships with and outcomes for Indigenous people Indicators:</p> <p>1.6.1 % of eligible Indigenous groups represented in agreements</p> <p>1.6.2 # of Indigenous people employed in commercial and collaborative management activities</p>	<p>Result 2.1: Negative impacts on Canada's oceans and other aquatic ecosystems are minimized or avoided Indicators:</p> <p>2.1.1 % of marine and coastal areas that are protected</p> <p>2.1.2 % of development projects occurring in or near water that effectively avoid, mitigate or offset impacts to fish and fish habitat</p> <p>2.1.3 % of aquatic species/populations at risk listed under the Species at Risk Act for which a recovery strategy/management plan is completed.</p> <p>2.1.4 Percentage of approved requests for science advice on aquatic invasive species that are completed</p> <p>Result 2.2: Scientific information on Canada's oceans and other aquatic ecosystems is available to inform management decisions Indicators:</p> <p>2.2.1 Number of science products related to aquatic ecosystems that are available</p> <p>2.2.2 % of scheduled science advisory processes on aquatic ecosystems that were completed</p> <p>Result 2.3: Improved relationships with and outcomes for Indigenous people Indicators:</p> <p>2.3.1 % of eligible Indigenous groups represented by collaborative management agreements and aggregate-level management bodies in support of aquatic ecosystems</p> <p>2.3.2 # of Indigenous people employed in aquatic ecosystems and oceans science</p>	<p>Result 3.1: Mariners safely navigate Canada's waters Indicators:</p> <p>3.1.1 # of maritime incidents as a % of vessel movements</p> <p>3.1.2 # of official navigational products created and/or updated from incorporation of new and/or archived modern hydrography per year in key areas</p> <p>Result 3.2: A Canadian maritime economy that is supported by navigable waters Indicator:</p> <p>3.2.1 # of maritime incidents as a % of vessel movements</p> <p>3.2.2 % of ship ice escort requests that are delayed beyond level of service (response time) south of the 60th parallel north</p> <p>3.2.3 Average time beyond levels of service (response time) for ice escort requests south of the 60th parallel north</p>	<p>Result 4.1: Canadian Coast Guard has the capability to respond to on-water incidents Indicators:</p> <p>4.1.1 % of responses to environmental incidents that meet established standards</p> <p>4.1.2 % of search and rescue responses that meet established standards</p> <p>Result 4.2: Canada's Civilian fleet has the capability to meet established service standards for clients Indicators:</p> <p>4.2.1 Operational days delivered vs. planned</p> <p>4.2.2 # of operational days lost due to crewing and other logistic issues</p> <p>4.2.3 # of operational days lost due to unplanned maintenance</p> <p>Result 4.3: Increased Indigenous participation in Canada's marine response system Indicator:</p> <p>4.3.1 % of times Indigenous community vessels or assets responded to marine incidents</p>
Program Inventory	<ul style="list-style-type: none"> P1-Fisheries Management P2-Aboriginal Programs and Treaties P3-Aquaculture Management P4-Salmonid Enhancement P5-International Engagement P6-Small Craft Harbours P7-Conservation and Protection P8-Aquatic Animal Health P9-Biotechnology and Genomics P10-Aquaculture Science P11-Fisheries Science P12-Fisheries Economics and Statistics 	<ul style="list-style-type: none"> P13-Fisheries Protection P14-Aquatic Invasive Species P15-Species at Risk P16-Oceans Management P17-Aquatic Ecosystem Science P18-Oceans and Climate Change Science P19-Aquatic Ecosystems Economics 	<ul style="list-style-type: none"> P20-Icebreaking Services P21-Aids to Navigation P22-Waterways Management P23-Marine Communications and Traffic Services P24-Shore-based Asset Readiness P25-Hydrographic Services, Data and Science 	<ul style="list-style-type: none"> P26-Search and Rescue P27-Environmental Response P28-Maritime Security P29-Fleet Operational Capability P30-Fleet Maintenance P31-Fleet Procurement P32-Canadian Coast Guard College P33-Marine Operations Economics
Internal Services	<ul style="list-style-type: none"> IS1-Management and Oversight IS2-Information Management IS3-Material Acquisitions 	<ul style="list-style-type: none"> IS4-Communications IS5-Information Technology 	<ul style="list-style-type: none"> IS6-Legal Services IS7-Financial Management 	<ul style="list-style-type: none"> IS8-HR Management IS9-Real Property



Results for Informed Decision-Making



Culture of Results



Subset of Primary Result 2.1

